

SOLID WASTE AND STREETS MAINTENANCE WORKER

General Statement of Duties

Performs skilled equipment operation and manual work in the collection and disposal of yard waste, refuse and debris and street maintenance and repair.

Distinguishing Features of the Class

An employee in this class performs a variety of manual labor and skilled equipment operation tasks involved in the collection and disposal of municipal solid waste from residents and businesses. Work involves driving and operating sanitation equipment on assigned routes; collecting household garbage, white goods, and yard waste; operating the hydraulic can lift and loading onto the truck; rolling cans and lifting bags and small piles of yard debris onto trucks; cleaning up litter that is spilled during the collection process; transporting refuse to the transfer station or landfill; and participating in the routine cleaning and minor maintenance of garbage collection vehicles. Work also includes mowing grass, debris removal from streets, leaf and snow removal, patching asphalt, cutting and replacing road surfaces, replacing street signs, cleaning storm drains, and assisting other public works crews with the repair of water and sewer lines as needed. Work may require the operation of garbage truck, dump truck, track hoe and backhoe, leaf truck, lawnmower, weed eater, and other power equipment. Employees are subject to hazards of sanitation work including working in an outside environment exposed to extreme cold, heat, noise, atmospheric conditions, chemicals, moving mechanical parts, oils, and skin irritates. Work is also subject to the final OSHA standards on blood borne pathogens. Work is performed under regular supervision and is evaluated by observation and customer feedback to determine the efficiency and effectiveness of collection and related duties.

Duties and Responsibilities

Essential Duties and Tasks

Works as part of a crew in the collection of refuse on established routes; operates side arm trash truck and related sanitation equipment in the collection and disposal of solid waste on an assigned route; operates heavy equipment in early/dark hours around overhead limbs, parked cars and utility lines.

Operates a hydraulic lift or picks up and empties garbage cans; rolls cans and lifts bags onto trucks; collects any trash that falls from cans.

Transports garbage, refuse, white goods, and yard waste to appropriate disposal areas.

May operate loaders and backhoe to load heavy appliances, furniture, or yard waste onto dump truck for removal from curbsides.

Performs minor maintenance and related care of motorized equipment; reports maintenance and repair needs to supervisor.

Conducts pre-trip and post-trip inspections on sanitation equipment; performs operational and fluid checks on equipment, washes, cleans and maintains equipment.

Drives a dump or flatbed truck to collect curbside yard waste, trash, furniture and appliances.

Mows grass and trims shrubs to maintain rights of way and Town properties; operates mowers, weed eaters, trimmers, and other power equipment involved in grounds maintenance.

Performs street maintenance works including patching asphalt, cutting and replacing road surfaces, replacing street signs, cleaning storm drains, leaf and snow removal; removing debris from streets.

Assists other public works crews with the repair of water and sewer lines as needed.

Makes records of times, stops, and unusual situations on route.

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Participates in work related to sanitation activities when work does not require operation of assigned equipment.

Performs pick up and delivery of residential containers to customers.

Additional Job Duties

May fill in for other divisions.

Performs related duties as required.

Recruitment and Selection Guidelines

Knowledges Skills and Abilities

Considerable knowledge of the methods and techniques applied in the loading and unloading of garbage, white goods, and yard waste along assigned routes.

Considerable knowledge of the operation and maintenance of heavy motorized sanitation equipment in the dark, around overhead limbs and utility lines, and around parked cars and traffic.

Considerable knowledge of the occupational hazards and necessary safety precautions of refuse collection work.

Working knowledge of the traffic laws and the layout of the street system of the Town.

Working knowledge of Town policies and regulations regarding the collection and disposal of various solid waste materials.

Skill in the operation of a wide variety of large trucks and heavy equipment in tight locations around traffic and overhead utility lines.

Ability to identify maintenance and repair needs of equipment and make minor repairs.

Ability to communicate effectively with the public to respond to inquiries about collection schedules and waste collection requirements.

Ability to prepare simple records of work activities.

Ability to understand and carry out oral and written instructions.

Ability to work in all types of weather including adverse weather conditions.

Physical Requirements

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, hearing, and repetitive motions.

Must be able to perform heavy work exerting up to 100 pounds of force occasionally; 50 pounds frequently; and/or up to 20 pounds constantly to lift or otherwise move objects.

Must possess the visual acuity to operate motorized sanitation equipment and distinguish traffic patterns and safety hazards to avoid injury to self and others; to determine accuracy, neatness and thoroughness of work performed; and to operate hand and power tools and equipment.

Desirable Education and Experience

Graduation from high school and considerable experience in the operation of heavy motorized equipment and vehicles, preferably in the collection of solid waste materials; or an equivalent combination of education and experience.

Special Requirement

Possession of a valid North Carolina Commercial Driver's License within timeframe established by the Town.

May require possession of a valid NC Pesticide License.

Hiring range for this position is \$37,162 to \$45,726 DOQ, with a 5% increase following the probationary period. Applications may be obtained at the Town of Dallas Administrative Offices

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located at 210 N. Holland St., Dallas, NC 28034 or at www.dallasnc.net. Completed applications can be emailed to jobs@dallasnc.net or turned in at the Administrative Offices. Open until filled. EOE

Dallas

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